



<b>Time Required</b>	<b>10 mins</b>	<b>Paper No.</b>	<b>PB/12/41</b>
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**Report to:** PUBLIC BOARD OF DIRECTORS' MEETING  
**Date:** 19 March 2012

<b>Subject:</b>	Strategy Overview
<b>Report by:</b>	David Farrelly, Deputy CEO

### Purpose of Report

The purpose of this report is to provide an update on the development of strategies to support the Trusts Integrated Business Plan. The approvals process and timelines leading up to the final IBP submission in July 2012 is also outlined.

A revision of the strategy map is attached which depicts a tiered approach to ensuring the strategies are reviewed through the introduction of an internal reader panel, independent review, including SHA Subject expert review through to formal Trust Board approval in April, May and June. The table provides a summary of where each Strategy currently is within the authorisation process.

A summary document of each strategy has been drafted to ensure there has been a consistent approach and to highlight next steps and governance arrangements. The key areas within the summary include:

- Brief overview of strategy
- Key aims of the strategy
- Links to the Trusts strategic aims
- How will the strategy support organisational change
- Next steps
- Governance Arrangements

The Trust Board are asked to receive this paper and to approve or note the progress against each policy.

### Implications:

<b>Quality (including Patient Safety, Staff Safety, Dignity and Patient Experience)</b>
•
<b>Human Resources including Equality</b>
•
<b>Legal</b>
•
<b>Policy</b>
•
<b>Financial (including any funding requirements)</b>
• Cost implication for external review of document; cost has been capped at circa £30k.
<b>Media/Communications</b>
•

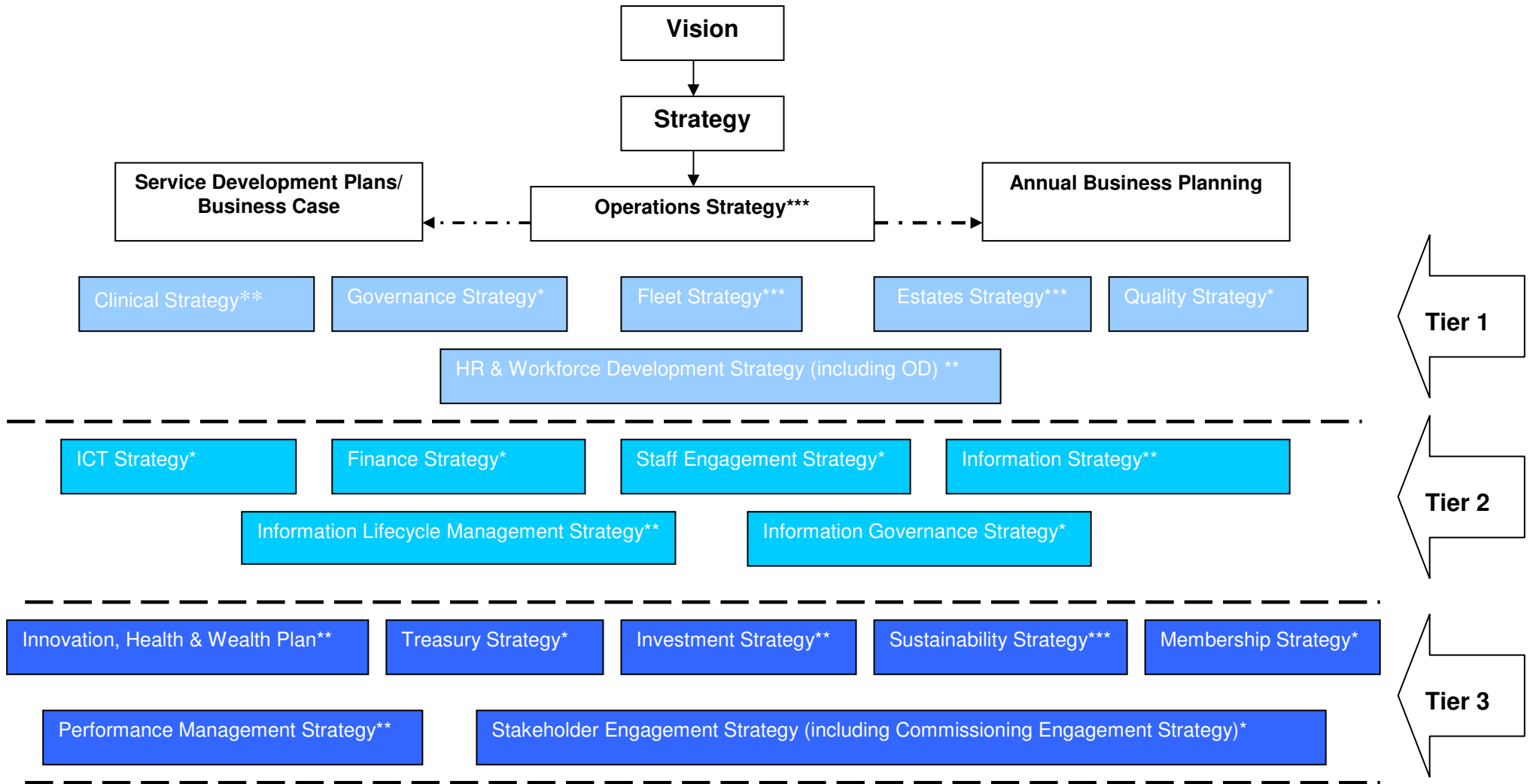
<b>Details of any identified risk(s):</b> Considered but non apparent at this time	<b>Risk Assessment</b>		
	<b>Consequence (A)</b>	<b>Likelihood (B)</b>	<b>Score (A x B)</b>
<b>Details of mitigation of identified risk(s):</b>	Considered but non apparent at this time		



<b>This paper links to the following Trust Strategies:</b>	
<b>This paper links to the following Strategic Objectives:</b>	

**Recommendation(s)**

The Trust Board are asked to receive this paper and to approve or note the progress against each policy.		
<b>Management of Item</b> <i>(delete tick boxes as appropriate)</i>	PMO: Level 1 <input checked="" type="checkbox"/> Level 2	Function



\* Strategy has been received in draft format

\*\* Summary and strategy received

\*\*\* Summary only



# East Midlands Ambulance Service **NHS**

NHS Trust

	Current Status	March Formal Board	Tier 1 - April Review- Reader Panel & Trust Board	Tier 2 - May Review- Reader Panel & Trust Board	Tier 3 - June Review- Reader Panel & Trust Board	Owner/ Lead	NED Lead	SHA Subject Expert Lead	External Review
Stakeholder Engagement Strategy	Draft received, submitted and sent for NED review; v1	No summary received			√ - This also includes formal sign off	Commercial Director <b>(Author- RW)</b>	Gill Newton	N/A	TBC
Fleet Strategy	Currently under development/ Author Andrew Spice v2	Summary	√ - This also includes formal sign off			Commercial Director <b>(Author- SF)</b>	Stuart Dawkins	TBC	TBC
Estates Strategy	Currently under development/ Author Andrew Spice; v2	Summary	√ - This also includes formal sign off			Commercial Director <b>(Author- GS)</b>	Stuart Dawkins	TBC	TBC
Sustainability Strategy	Currently under development/ Author Andrew Spice; v2	No summary received			√ - This also includes formal sign off	Commercial Director <b>(Author- GS)</b>	Stuart Dawkins	N/A	TBC
Ops Strategy	Currently being developed/ Author Pete Ripley; v1	Summary	√ - This also includes formal sign off			Director of Operations <b>(Author- PR)</b>	Gill Newton	TBC	TBC
Treasury Management Strategy	Submitted; received NED feedback v1				√ - This also includes formal sign off	Director of Finance & Performance <b>(Author- MR)</b>	Dermot Toberty	N/A	TBC
Finance Strategy	Submitted; received NED feedback Version?	Summary		√ - This also includes formal sign off		Director of Finance & Performance <b>(Author- IT)</b>	Dermot Toberty	TBC	TBC
Investment Strategy (separate Strategy or part of Finance Strategy)	Submitted; received NED feedback v1	Summary			√ - This also includes formal sign off	Director of Finance & Performance <b>(Author- IT)</b>	Dermot Toberty	N/A	TBC
ICT Strategy	Received draft	Included in		√ - This also		Director of	Gary	TBC	TBC



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	;strategy - v1	Info. Strategy Summary		includes formal sign off		Finance & Performance <b>(Author-AE)</b>	Austin		
Information Strategy	Received draft strategy – v2	Summary includes ICT & Info Governance		√ - This also includes formal sign off		Director of Finance & Performance <b>(Author-AE)</b>	Gary Austin	<b>TBC</b>	<b>TBC</b>
Information Lifecycle Management Strategy	Received draft strategy – v3	Summary		√ - This also includes formal sign off		Director of Finance & Performance <b>(Author-AE)</b>	Gary Austin	<b>TBC</b>	<b>TBC</b>
Information Governance Strategy	Received draft strategy – v4	Included in Info. Strategy Summary		√ - This also includes formal sign off		Director of Finance & Performance <b>(Author-AE)</b>	Gary Austin	<b>TBC</b>	<b>TBC</b>
Performance Management Strategy	Submitted; received NED feedback	Summary			√ - This also includes formal sign off	Director of Finance & Performance <b>(Author-AE)</b>	Dermot Toberty	<b>N/A</b>	<b>TBC</b>
HR & Workforce Development Strategy (including Learning & Organisational Development)	Received draft strategy; sent to NED for comments/ comments included– v2	Summary	√ - This also includes formal sign off			Director of Workforce <b>(Author-KGul)</b>	Gill Newton	<b>TBC</b>	<b>TBC</b>
Governance Strategy (including risk management strategy)	Submitted – v1. Received draft strategy	No summary received	√ - This also includes formal sign off			Director of Nursing & Quality	Pauline Tagg	<b>TBC</b>	<b>TBC</b>
Quality Strategy	Complete - (November 2011- Trust Board) version 2	Summary	√ - This also includes formal sign off			Medical Director <b>(Author-JG)</b>	Pauline Tagg	<b>TBC</b>	<b>TBC</b>



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Clinical Strategy including Public Health	Strategy received	Summary	√ - This also includes formal sign off			Medical Director <b>(Author-JG)</b>	Pauline Tagg	<b>TBC</b>	<b>TBC</b>
Innovation, Health & Wealth Plan	Received draft strategy; received NED feedback. v1	Summary			√ - This also includes formal sign off	Director of Transformation./ Clinical Director <b>(Author-DF/NS)</b>	Dermot Toberty	<b>N/A</b>	<b>TBC</b>
Staff Engagement Strategy	Strategy received	Currently under development		√ - This also includes formal sign off		Director of Transformation <b>(Author-KGu)</b>	Gill Newton	<b>TBC</b>	<b>TBC</b>
Membership Strategy	Received draft strategy; v2	Currently under development			√ - This also includes formal sign off	Director of Transformation <b>(Author-SPJ)</b>	Gill Newton	<b>N/A</b>	<b>TBC</b>